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About our Participants:



Morris Beverage, III, Commissioner, Lake County Board of Commissioners

Morris Beverage III is a lifelong, third-generation resident of Lake County who brings both business experience and a passion for public service to his role as Lake County Commissioner. He is a graduate of Mentor High School, where his impact later earned him induction into the Alumni Hall of Fame in 2019. He went on to attend Lakeland Community College, where he was inducted into its Hall of Fame in 2017, as well as Bowling Green State University and ultimately Cleveland State University, where he earned his Master of Business Administration while working for a major financial institution.



Lee Fisher, J.D., MNO, President, Baldwin Wallace University

Lee Fisher became the 10th President of Baldwin Wallace University on July 1, 2025. He previously served nine years as Dean and Joseph C. Hostetler-BakerHostetler Chair in Law at Cleveland State University College of Law. Fisher's career spans public service, law, business, and nonprofits, including roles as Ohio's Attorney General, Lt. Governor, State Senator, and State Representative. He also led major civic and nonprofit organizations and was inducted into the Cleveland Magazine Business Hall of Fame in 2022. A graduate of Oberlin College and Case Western Reserve University, Fisher and his wife, Peggy Zone Fisher, have two children.



Cory Hutter, Machining Training Manager, Component Repair Technologies, Inc.

Cory Hutter is the Machining Training Manager at Component Repair Technologies, where he leads structured training programs for CNC and manual machinists supporting aerospace turbine engine repair. With 11 years in manufacturing and workforce development — including CTE at Auburn Career Center — Cory specializes in building sustainable workforce pipelines through career pathways, pre-apprenticeships, and hands-on training models. He partners with high school CTE programs to recruit and develop student interns, creating early exposure to advanced manufacturing careers and a direct pathway to full-time employment after graduation.



Sondra Palivoda, Director of Research, Team NEO

Sondra Palivoda is a passionate, data analytics professional working to support Northeast Ohio's economic competitiveness. As Director of Research at Team NEO, Sondra equips businesses, higher education professionals, and other stakeholders across the economic and workforce development ecosystems with information to advance their goals. Recent highlights of her work include the Aligning Opportunities reporting series and the Greater Cleveland IT Landscape Analysis report. Sondra holds a bachelor's degree in urban planning from the University of Cincinnati and is a board member of North Coast Community Homes.



Dr. Joe Glavan, Superintendent, Auburn Career Center

Dr. Glavan brings a strong commitment to career-technical education, a student-centered philosophy, and a proven track record of innovative leadership. His extensive experience includes key roles such as the Superintendent of Auburn Career Center, Director of Workforce Development for both Mentor Public Schools and Lakeland Community College, Director of Business Partnerships and Career-Technical Education, and Director of the Lake Shore Compact—a regional consortium serving the Mentor, Euclid, and Wickliffe school districts. Dr. Glavan holds a Doctor of Education in Educational Leadership from Youngstown State University, an MBA from Lake Erie College, and a Bachelor's in Integrated Health Studies from Kent State University. He also completed his Principal Licensure at Cleveland State University.