

## JOB DESCRIPTION

Certified nursing assistants (CNAs), formerly known as State Tested Nurse Aides (STNAs) in Ohio, work in long-term care facilities, hospitals, and other facilities, delivering direct care to patients. They help patients with activities of daily living under the supervision of a licensed practical nurse (LPN) or registered nurse (RN). Many nursing assistants go on to become LPNs, RNs, Medical Assistants, or other health care workers. They typically do the following:

- Clean and bathe patients
- Help patients use the toilet and dress
- Turn, reposition, and transfer patients between beds and wheelchairs
- Listen to and record patients' health concerns and report that information to nurses
- Measure patients' vital signs, such as blood pressure and temperature
- Serve meals and help patients eat
- Help with physical therapy exercises
- Sanitize patient rooms

## PAY

\$39,430 median annual wage (\$18.96 per hour) as of May 2024

## JOB OUTLOOK

2% (slower than average) 2024-2034

## MINIMUM REQUIREMENTS IN OHIO

- Be current with immunizations
- Pass a background check
- Complete a physical
- Successful completion of a CNA program
- Pass the state exam
- Be listed in the Ohio nurse aide registry

## EDUCATION/TRAINING

To become a certified nursing assistant (CNA), students must complete a state-approved training course and pass their state's certification exam. Training can often be completed in a few weeks. It is common for nursing homes to employ an individual and then pay for training at another facility.

### *Ohio CNA Course Requirements*

To be a state-accredited CNA course in Ohio, a program must meet the following educational hour requirements:

- 75 total hours
- 59 classroom hours
- 16 clinical hours

## IMPORTANT SKILLS/ATTRIBUTES

- Compassionate and caring, especially to assist with elderly patients
- Communication skills to listen to patient concerns and relay information to other healthcare professionals
- Professional by providing a positive and respectful attitude
- Patient, as the routine tasks of cleaning, feeding, and bathing patients may be stressful
- Physical Stamina to work on their feet and provide physical support to patients, such as eating, dressing, and using the toilet
- Knowledgeable about topics such as personal care, infection control, safety and emergency procedures, resident/patient rights, and data collection
- Detail-oriented in working with data and healthcare records to interpret and analyze
- Team-oriented in working effectively with patients, residents, and other healthcare professionals

## CERTIFICATE PROGRAMS

*As of October 2024, State Tested Nursing Assistant (STNA) is no longer used in the state of Ohio as a job title. Requirements to become a nursing assistant have not changed, only the title. Note: Some websites have not yet updated their terminology to reflect the name change to CNA.*

### **ASHTABULA COUNTY TECHNICAL CAREER CENTER** (Jefferson)

*Certified Nursing Assistant (CNA) Program*

An 80-hour course including clinical training

[actc.axstudent.com/#/categories](https://actc.axstudent.com/#/categories)

## CERTIFICATE PROGRAMS *(continued)*

### **CLEVELAND JOB CORPS CENTER** (Cleveland)

Certified Nurse Assistant Training Program

The Job Corps helps qualifying low-income individuals receive free training. Those who qualify will be provided with room and board, as well as other assistance.

[cleveland.jobcorps.gov/jobs/certified-nurse-assistant](http://cleveland.jobcorps.gov/jobs/certified-nurse-assistant)

### **CUYAHOGA COMMUNITY COLLEGE** (Cleveland Metro Campus/Westshore Campus in Westlake)

*Certified Nursing Assistant Training (CNA) Program*

A 5 1/2-week option and an accelerated training option. Courses are non-credit and ineligible for financial aid.

[www.tri-c.edu/workforce/health-care-training/stna.html](http://www.tri-c.edu/workforce/health-care-training/stna.html)

### **LAKELAND COMMUNITY COLLEGE** (Kirtland)

*State Tested Nursing Assistant Certificate Program*

An 8-week program with no prerequisites.

[www.lakelandcc.edu/web/about/stna-departments](http://www.lakelandcc.edu/web/about/stna-departments)

### **LORAIN COUNTY COMMUNITY COLLEGE** (Elyria)

*Certified Nurse Aide Program*

Typical courses are three to five weeks long and offered all fall, spring, and summer semesters.

[www.lorainccc.edu/health/state-tested-nurse-assisting-stna/](http://www.lorainccc.edu/health/state-tested-nurse-assisting-stna/)

### **PARTIAL LIST OF OTHER TRAINING OPTIONS:**

- A Healing Hand STNA School: [www.ahhschool.com](http://www.ahhschool.com)
- Cuyahoga Valley Career Center: [www.cvccworks.edu/adult-education/adult-education-programs/stna/](http://www.cvccworks.edu/adult-education/adult-education-programs/stna/)
- Lorain County JVS: [acc.loraincountyjvs.com/192990\\_2](http://acc.loraincountyjvs.com/192990_2)
- Med-Cert Training Center: [mymedcert.com/stna\\_training/](http://mymedcert.com/stna_training/)
- Heart to Heart CNA (Hybrid online CNA classes): [www.hearttoheartstna.com/](http://www.hearttoheartstna.com/)
- Solutions Premier Training Services: [solutionspts.com/](http://solutionspts.com/)
- J Hearts Institute: [www.jheartsinstitute.com/](http://www.jheartsinstitute.com/)